

SHELTER INFRA PROJECTS LIMITED CIN: L45203WB1972PLC028349 Reg off: Eternity Building DN-1, Salt Lake, Kolkata -700091

## M/s Shelter Infra Projects limited is having schemes regarding for direct or indirect benefit of employees of the company.

These are the following schemes :

- 1. Employees' Provident Fund Scheme.
- 2. The Employees' Pension Scheme
- 3. Gratuity Scheme

These schemes are working in the favour of the employees of the company as per the applicable laws, rules and regulations,